



## SPECIAL NEEDS POLICY

### **Designated staff member:**

**Our Club is aware that some children have special educational needs and/or physical disabilities that require particular support and assistance. We are committed to taking appropriate action to make sure that all children are able to access our services, made to feel welcome, and that our activities promote their welfare and development.**

Creative Kidz is committed to the integration of all children in its care. The club also believes those children with special educational needs and/or physical disabilities have a right to play, learn and develop to their full potential alongside other children. Wherever possible, children with special educational needs and/or physical disabilities will have access to the same facilities, activities and play opportunities as their peers.

Everyone stands to gain if all children are allowed to share the same opportunities and are helped to overcome any disadvantages they may face.

We understand that the special needs of the child may fall into any/all of the following categories:

- ☺ Learning Difficulties
- ☺ Physical Disabilities
- ☺ Behavioural Problems.
- ☺ Medical Problems

The policies, procedures and practices of the Club in relation to children with special educational needs and/or physical disabilities are consistent with current legislation and guidance. These include the Special educational Needs and Disability Act 2001 and the Disability Discrimination Act 1995.

The club believes that by identifying individual needs and taking proactive steps alongside parents/carers and other statutory professionals or agencies, all children should be able to play a full, active and equal part in the Club's activities. The Club will also ensure that children with special educational needs and/or physical disabilities are fully considered when activities are being planned and prepared.

Sensitivity and privacy will be given the Utmost consideration when staff or volunteers deal with, toileting, administering medication e.t.c.

All staff must observe a strict confidentiality code of practice and must not divulge any information about any staff member, child, parent/carer must not be divulged to a third party both during and upon termination of employment with Creative Kidz.

Creative Kidz would welcome any training and/or input that would assist with the development of special needs provision, and supports staff members to become more skilled and experienced in the care of children with special educational needs and/or physical disabilities.

Creative Kidz agrees to regularly assess the provisions of the policies, procedures, practices and activities within the Club with regards to Special educational needs and/or physical disability.